

September 3, 2021

Dear Oak Valley Health Partner Organization,

Following Directive #6 from the province, requiring high-risk settings, including hospitals, to implement a COVID-19 vaccination policy and in response to the rapid spread of the Delta variant in the community, Oak Valley Health will be moving toward implementing a mandatory COVID-19 vaccine policy for all existing and incoming contractors, except those with a medical exemption or under the Ontario Human Rights Code. The policy, at a minimum, will require staff, physicians, contractors, learners and volunteers to provide proof of full vaccination against COVID-19, a medical reason for not being vaccinated, completion of a COVID-19 vaccination educational session, or regular antigen testing.

Your organization has employees that are assigned to one or several of Oak Valley Health's locations on a full time, part time or casual basis. These employees are subject to the mandatory vaccination policy and are expected to be fully vaccinated by October 31.

Further communication with our full policy will be sent to you next week.

As of September 7, 2021 this is what is expected and assumed of your organization as it relates to employees who are assigned to an Oak Valley Health location on a full time, part time or casual basis and under a contracted service:

- Your organization must collect, collate, and keep record of proof of COVID-19 vaccination status.
- Your organization must collect, collate, and keep record of exemptions granted.
- Oak Valley Health may request at its own discretion, proof of vaccination status as appropriate and on a case-by-case basis.
- Those who are not fully vaccinated at this time are required to undergo antigen screening test.
- Your organization will be responsible to conduct this testing and collect, collate and keep antigen testing results.

Your organization is also required to track the testing compliance and be able to provide Oak Valley Health with proof if requested. Oak Valley Health may request at its own discretion, antigen testing records as appropriate and on a case-by-case basis.

Best,



Elena Pacheco  
Vice President, Planning and Transformation